Report of the ESTA Training Programme of the 1st Batch – August – 2015 to January 2016.

Employable Skill Training course was inaugurated on 3rd August 2015. Around 18 to 20 students were enrolled in each of the Trades. School drop-outs from nearly 60 villages in and around kilachery village joined this unique programme. Since it is the First Batch all the Trades did not have equal response. On an average 80% of the allotted seats were filled. The student attendance is good. On an average 85% attendance was recorded. Particulars of the student enrolment in each of the Trades are as follows:

Particulars of the student enrolment in each of the Trades

Sl.No.	Trade	Basic Education	No. of Students Admitted	Drop-outs
1.	Fabrication	8th Class	16 Boys	01
2.	Plumbing	8th Class	17 Boys	03
3.	House Wiring	8th Class	18 Boys	03
4.	Repair and over hauling of two wheelers	8th Class	15 Boys	-
5.	Repair and maintenance of Cellular Phones	8th Class	10 Boys 08 Girls	02
6.	Computer Fundamentals M.S. office & Internet	10th Class	10 Boys 10 Girls	-
7.	Desk Top Publishing	10th Class	20 Girls	-
8.	Domestic BPO	10th Class	20 Girls	-
9.	WEB Designing	10th Class	20 Girls	-
10.	Tally	10th Class	20 Girls	-

ESTA Training Classes Schedule

To make the Skill Development Programme more effective, interesting and useful a well planned Schedule was envisaged and developed Following is the course schedule of the course.

Course Schedule:

Month & Date	Course Component
August 3 – 15	Orientation Programme: - Basic Communication Skills - Basic Mathematics - Basic Computing Skills - Hand - Writing
August 17 to October 15	In House Training in: - Trade Theory - Trade Practicals. - General studies. • Environmental Studies • Business Ethics • General Knowledge
October 16 to December 15	Internship in the Selected Workshops and Locations to give Hands on Experience & Real Time Exposure.
January 4 – 8	Placement Training - Self employment Schemes and opportunities - Setting up own units - Sources of finance & funding agencies - Project Preparation
January 18 – 21	Examinations - Theory Exams - Practicals
January 25 – 29	General Instructions Evaluation of Individual Plan of Action
January 30	Issue of the certificates & Valedictory

On August 3rd 2015 The Training Course was inaugurated. A team of Philanthropists, Entrepreneurs, Social activists were present for the inaugural function Rev.Dr.Fr.S.J.Anthony Samy The Vicar General of the Archdiocese of Madras-Mylapore delivered the Inaugural address and motivated the students to be regular for the Training Programme and develop their trade skills. Dr.Fr.A.L.Anthony Sebastian, the Principal of Christ Arts and Science College and Chairman of the ESTA in his Key note address explained the generosity and the commitment of the sponsors from Germany and how much they are interested in the rural youth and the need to develop the employability skills of the same. He told that it is a mission given to him and his team to carry on this programme effectively and efficiently for the benefit of the rural youth particularly school dropouts who are helpless and in need of guidance. Mr.M.Albert the Director of the Programme explained the course schedule to the students.

A. Orientation Programme

From August 4th – 15th an Orientation Programme was conducted to familiarize the students with Basic Communication Skills, Basic Mathematics, Basic Computing Skills and Hand-writing, This programme is specially designed to make the learning of the trade easy and interesting. A team of Teachers namely Fr.Louis Vembliath, Fr.Christopher, Mr.Palani, Fr.Roy from the departments of English, Maths and Computer Science of the Christ Arts and Science College were the resource Persons for the Programme. Following is the Time Table.

Orientation Course Time – Table-August 4th - 15th

Day	1	2	3	4
Monday	**Communication** Fr. Christopher	**Maths** Mr. Palani	**Hand Writing** Fr. Louis	**Computers** Fr. Roy
Tuesday	**Maths** Mr. Palani	**Hand Writing** Fr. Louis	**Computers** Fr. Roy	**Communication** Fr. Christopher
Wednesday	**Hand Writing** Fr. Louis	**Communication** Fr. Christopher	**Maths** Mr. Palani	**Computers** Fr. Roy
Thursday	**Communication** Fr. Christopher	**Computers** Fr. Roy	**Hand Writing** Fr. Louis	**Maths** Mr. Palani
Friday	**Maths** Mr. Palani	**Communication** Fr. Christopher	**Computers** Fr. Roy	**Hand Writing** Fr. Louis

B. In-house - Training

The regular course began from August 17th and carried on till Oct.15th.

The In-house – Training – Programme Consisted of 2 core Papers and 1 ancillary Paper.

1. Theory Paper of the Concerned Trade
2. Practical of the respective Trade
3. General studies consisting of
   a. Environmental Studies
   b. Business Ethics
   c. General Knowledge.

The Time - Table is as follows.

In – house Training - Time – Table August 17th to Oct.15th

Day	1	2	3	4
Monday	Theory	Practical		General Studies
Tuesday	General Studies	Theory	Practical	
Wednesday	Practical		Theory	General Studies

Thursday	Theory	Practical	General Studies
Friday	General Studies	Theory	Practical

For General Studies students are divided into 2 groups. 1st Group Consists of Computer based students, 2nd group Consists of Technical students. The Trade Papers are taught by the respective Trade Instructor. The General studies papers are taught by Dr.Fr.A.L.Anthony Sebastian, Mr.Albert, and Fr.Praveen.

C. Internship

To engage the students in active learning and Practical thinking, 2 month Internship is made as part of the course. The effective working units are identified and students are sent to these units to get the real learning and Practical skill development. From October 16th till December 15th for 2 full moths the students are sent to different workshops and Service Centers to learn the work and to have hands on experience. The students were very happy and expressed that it has given them actual learning of the Trade. The students are placed in the following work shop and enterprises to learn the work.

Internship Schedule

Sl.No.	Trade	No.of Students	Place of Internship
1.	Fabrication	8	Bala Brothers Engineering - Perambakkam.
		7	Murugan Engineering - Mappedu.
2.	Plumbing	4	Ruby Builders - Tambaram
		5	Infant Jesus Builders - ESSA Pallavaram
		5	Saravanan Constructions - Mappedu

3.	House Wiring	5 5 5	Vinod Sound System and House Wiring - Mappedu J M J Builders – Chennai Russel Builder – Tambaram
4.	Repair & overhauling of Two-wheelers	4 3 4 4	Vetri Automobiles – Mappedu Shekar two wheeler Mechanics - Mappedu Raj Automobiles – Mappedu Taj Automobiles – Perambakkam
5.	Repair and maintenance of Cellular Phones	4 4 4 4	Prabu cell Phones service centre – Mappedu Satya Murthi L.G. Mobile centre – Vadapalani Akshaya Mobile service – Adyar Star Mobile centre - Mappedu
6.	Computer fundamentals M.S.office & Internet	6 6 8	MMCC – T.Nagar STM Studio & Enterprises – Pallavaram Chase Computers - Mappedu
7.	Desk Top Publishing	7 7 6	Krishnaraj Printers – Royapettah SILAVANUS Printers – Avadi Merit Computers - Ambattur
8.	Domestic BPO	6 7 7	Access Infratech – Teynampet AGNA GLOBAL services – Nungambakkam INFLEX - Ramapuram

9.	WEB Designing	7 7 6	ZOHO corporation – Melmaruvathur VEMBU systems – Velachery CAT Graphics - Mylapore
10.	TALLY	7 7 6	Mr.Vincent Paul, Computer Centre – Molasur Chase Computers – Mappedu Lakshmi Associates - Kilachery

D. **Placement Guidance Programme**.

As the prime aim of the programme is to train the rural youth with needed employable skills so as to give them better earning capacity, placement has become inevitable and important component of the programme. The students had successfully completed their Intership in various companies and returned to the institution for the last phase of their course. From January 4th to 8th an awareness programme is organized. Resource personas were selected from the efficient working units and fields to address the students and to clarify their doubts. The Resource Persons shared their experience in setting up and running of the units. They also gave guidance to students to establish their own units. Students raised valid questions and the resource persons clarified their doubts.

Placement Guidance Programme Schedule

Dates	Topic	Pannal Members
4.01.2016	Self employment avenues & Problems	- Mr.Siva, Krishnaraj Printers - Mr.Anto Amalraj STM Studio & Enterprises - Mr.Jude Martin ZOHO Corporation - Mr.Vincent Paul Chase Computers
5.01.2016	Setting up own Units Process and Problems	- Mr.Rebello Mario WEB Solutions

		- Mr.Prabhu Prabu Cell Phones Service Centre - Mr.Sheker Sheker Two Wheeler Machanics - Mr.Saravanan Saravanan Constructions
6.01.2016	Dealing with the customers	- Mr.Kannan Psychotherapist, Mana Malarchi - Mr.Dinesh Kumar, - Ms.Maya, - Mr.Ranjith Kumar Mahindra Pride School
7.01.2016	Financial Sources, Subsidies, Loan opportunities	- Mrs.Sarada Zonal Manager Indian Bank - Chennai
8.01.2016	Project Preparation	- Dr.A.L.Anthony Sebastian Principal Christ Arts and Science College - Dr.Aravindan Professor Christ Arts and Science College

E. <u>Examinations:</u>

From January 8th to 18th the students are given the revision of the subjects they have studies and from January 18th to 21st the theory and Practical exams are conducted.

Following is the examination Time-Table

Exam Time-Table:

Sl.No.	Trade	18-Jan-2016	19-Jan-2016	20-Jan-2016	21-Jan-2016
1.	Fabrication	General Studies Exam	Fabrication Practical	Fabrication Theory Exam	Fabrication Viva-Voce
2.	Plumbing	General Studies Exam	Plumbing Practical	Plumbing Theory Exam	Plumbing Viva-Voce
3.	House Wiring	General Studies Exam	Wiring Practical	Wiring Theory Exam	Wiring Viva-Voce

4.	Repair and over hauling of two wheelers	General Studies Exam	Two Wheeler Service Practical	Two Wheeler Service Theory Exam	Two Wheeler Service Viva-Voce
5.	Repair and maintenance of Cellular Phones	General Studies Exam	Cell Phone Service Practical	Cell Phone Service Theory Exam	Cell Phone Service Viva-Voce
6.	Computer Fundamentals M.S. office & Internet	General Studies Exam	Computer Practical	Computer Theory Exam	Computer Viva-Voce
7.	Desk Top Publishing	General Studies Exam	DTP Practical	DTP Theory Exam	DTP Viva-Voce
8.	Domestic BPO	General Studies Exam	BPO Practical	BPO Theory Exam	BPO Viva-Voce
9.	WEB Designing	General Studies Exam	Web Designing Practical	Web Designing Theory Exam	Web Designing Viva-Voce
10.	Tally	General Studies Exam	Tally Practical	Tally Theory Exam	Tally Viva-Voce

F. Evaluation and Individual Action Plan:

From January 25th to 29th as the last Phase of the Training Programme, the students are helped to develop an Action Plan for their future. The whole group is divided into three sections, each section is monitored by Dr.A.L.Anthony Sebastian, Mr.Albert and Fr.Roy K.T. in the following way.

Date	Group	Member
25.01.2016	Fabrication	Mr.Albert.M.

	Repair and maintenance of Cellular Phones Desk Top Publishing	Dr.Fr.Anthony Sebastian.A.L. Fr.Roy. K.T.
26.01.2016	Plumbing Computer Fundamentals M.S.office & Internet Domestic BPO	Mr.Albert.M. Fr.Roy. K.T. Dr.Fr.Anthony Sebastian.A.L.
27.01.2016	House Wiring Repair and over hauling of two wheelers WEB Designing Tally	Mr.Albert.M. Fr.Roy. K.T. Dr.Fr.Anthony Sebastian.A.L.

G. <u>Valedictory :</u>

All the students have successfully completed their exams and prepared a plan of action for their future venture. The results were announced. Some students' performance was very good in Theory and Practical examinations. Some students have done their Practical exam very well but their performance was average in theory paper. But on the whole all have done well for the satisfaction of the Trade Instructors.

January 30th was the last working day The Valedictory function was organized and students were given the certificates.

All the students were very happy to have a certificate in their hand which they have never dreamt. They all said this course has given them needed skills to be productively employed. The certificate is very useful to them and it has given them great confidence. It has given us, the organizers great satisfaction & fulfillment. We were able to do some good for the rural youth develop their employability skills since most of them are the bread winners for their families. With deep sense of gratitude we acknowledge the contribution of German government for sanctioning such a meaningful and satisfying Project.

1 - **<u>List of Students Enrolled in Fabrication Trade</u>**

SL.NO.	NAME OF THE STUDENTS	M/F	AGE IN YEARS	BASIC

				EDUCATION
1	Ajith K	M	15	9th
2	Edwin Raj A	M	17	11th
3	John David GA	M	15	8th
4	Jones Vimal GL	M	16	10th
5	Joseph Victor A	M	17	11th
6	Kishore Kumar A	M	17	12th
7	Mohan Raj D	M	15	8th
8	Manivannan P	M	15	9th
9	Naveen Kumar J	M	17	11th
10	Rapheal Jerald J	M	16	10th
11	Sagayaraj A	M	17	12th
12	Selvakumar M	M	15	8th
13	Sugumar I	M	16	10th
14	Vignesh M	M	17	11th
15	Vijiyan V	M	17	12th

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2 - List of Students Enrolled in Plumbing Trade

SL.NO.	NAME OF THE STUDENTS	M/F	AGE IN YEARS	BASIC EDUCATION
1	George Begin A	M	15	9th
2	Jeeva I	M	17	11th
3	Martin G	M	15	8th
4	Meganathan R	M	16	10th

5	Mohan N	M	17	11th
6	Nelson Paul Ravi R	M	17	12th
7	Rajesh Kannan A	M	15	8th
8	Saminathan M	M	15	9th
9	Solomon S	M	17	11th
10	Susilraj PJ	M	16	10th
11	Tamil Selvan J	M	17	12th
12	Yesupaul A	M	15	8th
13	Sivasankar	M	16	10th
14	Ethirajlu	M	17	11th

3 - List of Students Enrolled in House Wiring Trade

SL.NO.	NAME OF THE STUDENTS	M/F	AGE IN YEARS	BASIC EDUCATION
1	Ajithkumar Y	M	15	9th
2	Balaji M	M	17	11th
3	Dilli Babu M	M	15	8th
4	Ezhilarasan L	M	16	10th
5	Manigandan K	M	17	11th
6	Mohanraj A	M	17	12th
7	Nagaraj V	M	15	8th
8	Prakash M	M	15	9th
9	Rajesh M	M	17	11th
10	Ranjithkumar R	M	16	10th
11	Selvakumar S	M	17	12th
12	Shanmugam G	M	15	8th
13	Shyam Sundar M	M	16	10th
14	Siva R	M	17	11th

15	Sridhar Raymond M	M	17	12th

4 - List of Students Enrolled in Repair and Over hauling of Two Wheelers Trade

SL.NO.	NAME OF THE STUDENTS	M/F	AGE IN YEARS	BASIC EDUCATION
1	Ajith Kumar M	M	15	8th
2	Ashokkumar P	M	16	10th
3	Hendry F	M	17	11th
4	Karthick M	M	17	12th
5	Naresh K	M	17	11th
6	Praveen Kumar P S	M	17	12th
7	Rajkumar P	M	15	8th
8	Sebastin K	M	15	9th
9	Suresh M	M	17	11th
10	Suresh Patrick T	M	16	10th
11	Vasanth V	M	16	10th
12	Vignesh S	M	17	11th
13	Vivin Kumar M	M	17	12th
14	Yogeswaran B	M	15	8th
15	Vijiya prasath N	M	15	9th

5 - List of Students Enrolled in Repair and Maintenance of Cellular Phones Trade

SL.NO.	NAME OF THE STUDENTS	M/F	AGE IN YEARS	BASIC EDUCATION
1	Abhishek I	M	15	8th
2	Allen Raj J	M	16	10th
3	Antony Jerald A	M	17	11th
4	Chrispin joe l	M	17	12th
5	Clifford Melvin F V	M	17	11th

6	Ebinesar R	M	17	12th
7	Mugilan A K	M	15	8th
8	Sankarapandi P	M	15	9th
9	Sudhan U	M	17	11th
10	Vijayakumar A	M	16	10th
11	Anbumozhi S	F	16	10th
12	Anitha M	F	17	11th
13	Deivanai K	F	17	12th
14	Geetha S	F	15	8th
15	Girija M	F	15	9th
16	Guna Sundari D	F	17	12th
17	Hanish Josephine H	F	15	8th
18	Jaya Kumari R	F	15	9th

6 - List of Students Enrolled in Computer Fundamentals M.S.office and Internet Trade

SL.NO.	NAME OF THE STUDENTS	M/F	AGE IN YEARS	BASIC EDUCATION
1	Ajith Kumar P	M	15	8th
2	Anadaraj T	M	16	10th
3	Arulalan Stany A	M	17	11th
4	Gopinathan R	M	17	12th
5	Kanstantine Clive	M	17	11th
6	Manimaran R	M	17	12th
7	Rajkumar S	M	15	8th
8	Sagayaraj S	M	15	9th
9	Tamilarasan M	M	17	11th
10	Vignesh P	M	16	10th
11	Sofia S	F	16	10th
12	Sowmiya S	F	17	11th
13	Soundaraya S	F	17	12th
14	Vinnarasi K	F	15	8th
15	Yogalakshmi P	F	15	9th
16	Absha A.	F	17	12th
17	Alamelu K.	F	15	8th
18	Chandralemha S.	F	15	9th

19	Ezhil Prtiyadharshini E	F	16	10th
20	Ishwarya K.	F	17	11th

7 - List of Students Enrolled in Desk Top Publishing Trade

SL.NO.	NAME OF THE STUDENTS	M/F	AGE IN YEARS	BASIC EDUCATION
1	Aswini M	F	17	12th
2	Bakkiyalakshmi P	F	15	8th
3	Deepa R	F	15	9th
4	Gayathri E	F	16	10th
5	Immaculate Mary J	F	17	11th
6	Jeevitha R	F	17	11th
7	Kamatchi J	F	17	12th
8	Keerthana R	F	15	8th
9	Kowsalya S	F	15	9th
10	Lavanya D	F	17	11th
11	Nandhini D	F	16	10th
12	Parkavi V	F	16	10th
13	Roja D	F	17	11th
14	Ruby stella A	F	17	12th
15	Sandhiya D	F	15	8th
16	Santhiya R	F	15	8th
17	Saranya S	F	16	10th
18	Saraswathi G	F	17	11th
19	Sasikala V	F	17	12th
20	Sneka S	F	17	11th

8 - List of Students Enrolled in Domestic BPO Trade

SL.NO.	NAME OF THE STUDENTS	M/F	AGE IN YEARS	BASIC EDUCATION
1	Ambika J	F	17	12th
2	Anisha A	F	15	8th
3	Anusha B	F	15	9th

4	Anushya D	F	16	10th
5	Archana R	F	17	11th
6	Arockia Nishanthini P	F	17	11th
7	Baby Shalini V	F	17	12th
8	Bavani G	F	15	8th
9	Cathrine Margaret C	F	15	9th
10	Ezhilarasi C	F	17	11th
11	Josephine Mary J	F	16	10th
12	Jothi Lakshmi B	F	16	10th
13	Kowsalya E	F	17	11th
14	Leena L	F	17	12th
15	Mahalakshmi K	F	15	8th
16	Pradeepa B	F	15	8th
17	Priya A	F	16	10th
18	Rajalakshmi K	F	17	11th
19	Revathi G	F	17	12th
20	Samundeshwari A	F	17	11th

9 - List of Students Enrolled in WEB Designing Trade

SL.NO.	NAME OF THE STUDENTS	M/F	AGE IN YEARS	BASIC EDUCATION
1	Celin A	F	15	8th
2	Daisy Rani N A	F	16	10th
3	Dhivya D	F	17	11th
4	Gayathri D	F	17	12th
5	Gayathri R	F	17	11th
6	Gomathi I	F	17	12th
7	Jenitha D	F	15	8th
8	Karpagam S	F	15	9th
9	Kokila S	F	17	11th
10	Komala M	F	16	10th
11	Lavanya V	F	16	10th
12	Logeshwari M	F	17	11th
13	Mani Priya D	F	17	12th
14	Meena D	F	15	8th
15	Megala K	F	15	9th

16	Minimol R	F	17	12th
17	Monisha E	F	15	8th
18	Priya D	F	15	9th
19	Roopavathi D	F	16	10th
20	Saleth Kumari A	F	17	11th

10 - List of Students Enrolled in TALLY Trade

SL.NO.	NAME OF THE STUDENTS	M/F	AGE IN YEARS	BASIC EDUCATION
1	Amalorpava Metilda Mary	F	15	8th
2	Deepa K	F	16	10th
3	Deepa M	F	17	11th
4	Deepa S	F	17	12th
5	Divya R	F	17	11th
6	Divya S	F	17	12th
7	Durga S	F	15	8th
8	Gnaneswari B	F	15	9th
9	Jansi M	F	17	11th
10	Kanagavalli G	F	16	10th
11	Kavitha J	F	16	10th
12	Lourdumary Priyanka	F	17	11th
13	Mageshwari G	F	17	12th
14	Malar P	F	15	8th
15	Nithra P	F	15	9th
16	Nivetha M	F	17	12th
17	Nivetha R	F	15	8th
18	Pavithra S	F	15	9th
19	Porselvi V	F	16	10th
20	Praveena R	F	17	11th